

**WASAC UTILITY**

**Human Resources Planning Specialist -Written Examination Marks**  
**Examination sat 18 August 2026**

**Pass mark: 25.0 / 50 (50%). Distinction: 37.5 / 50 (75%).**

**SUMMARY OF ASSESSMENT RESULTS**

| Rank | Candidate Code | Q1 /4 | Q2 /4 | Q3 /4 | Q4 /4 | Q5 /4 | Short /20 | Q6 Case /30 | Total /50 | %   | Result      |
|------|----------------|-------|-------|-------|-------|-------|-----------|-------------|-----------|-----|-------------|
| 1    | HRPS-02        | 4.0   | 4.0   | 3.5   | 4.0   | 3.5   | 19.0      | 21.0        | 40.0      | 80% | DISTINCTION |
| 2    | HRPS-15        | 4.0   | 3.0   | 3.0   | 3.5   | 2.5   | 16.0      | 17.5        | 33.5      | 67% |             |
| 3    | HRPS-17        | 4.0   | 1.5   | 3.5   | 3.5   | 2.5   | 15.0      | 15.5        | 30.5      | 61% |             |
| 4    | HRPS-04        | 4.0   | 3.5   | 3.5   | 3.5   | 3.0   | 17.5      | 12.5        | 30.0      | 60% | PASS        |
| 5    | HRPS-01        | 2.5   | 1.5   | 4.0   | 1.5   | 1.0   | 10.5      | 19.5        | 30.0      | 60% | PASS        |
| 6    | HRPS-18        | 3.0   | 2.0   | 2.0   | 3.5   | 2.5   | 13.0      | 15.5        | 28.5      | 57% | PASS        |
| 7    | HRPS-12        | 3.0   | 1.0   | 0.5   | 2.0   | 1.5   | 8.0       | 14.0        | 22.0      | 44% | FAIL        |
| 8    | HRPS-11        | 3.5   | 1.5   | 0.5   | 0.0   | 0.0   | 5.5       | 16.5        | 22.0      | 44% | FAIL        |
| 9    | HRPS-05        | 1.5   | 1.0   | 2.0   | 1.0   | 1.0   | 6.5       | 10.5        | 17.0      | 34% | FAIL        |
| 10   | HRPS-09        | 2.0   | 3.0   | 2.0   | 1.5   | 1.5   | 10.0      | 6.5         | 16.5      | 33% | FAIL        |
| 11   | HRPS-08        | 3.0   | 1.5   | 1.5   | 1.5   | 2.0   | 9.5       | 0.0         | 9.5       | 19% | FAIL        |

Denise Umunyana

2Managing Partner

Signed by:

*Denise Umunyana*

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9/18/2026